

STATEMENT OF NONDISCRIMINATION IN SERVICE PROVISION

Louisiana Department of Social Services – An Equal Opportunity Employer and Provider

The Louisiana Department of Social Services (DSS) is the recipient of federal financial assistance from the U. S. Department of Agriculture, the U.S. Department of Health and Human Services, and the U.S. Department of Education.

DSS is subject to the provisions of the following federal and state laws:

- Title VI of the Civil Rights Act of 1964, as amended.
- Title 45 of the Code of Federal Regulations, Part 80, as amended.
- Section 504 of the Rehabilitation Act of 1973, as amended.
- The Age Discrimination Act of 1975, as amended
- Title II of the Americans with Disabilities Act of 1990.
- Federal and state laws that prohibit discrimination in the delivery of services funded through Block Grants (P.L. 97-35 and LA R.S. 49:673).
- The Agency's Statement of Compliance.
- Rules and regulations of federal agencies which provide that no person in the United States on the basis of race, color, religion, national origin, age, or handicap shall be excluded from participation in, admission or access to, denied the benefits of, or otherwise be subject to discrimination under any of this Department's programs or activities.

The person responsible for coordination of this Department's nondiscrimination compliance efforts is Paula M. Braxton, Compliance Programs Director, Civil Rights Bureau.

Any individual, or specific class of individuals, who feels that this Department has subjected them to discrimination may obtain further information about the statutes and regulations listed above from and/or file a written complaint with this Department or the federal oversight agencies listed below. These agencies are equal opportunity providers and employers. Complaints must be filed within 180 days after the alleged discrimination. Confidentiality will be maintained to the extent possible.

LA Department of Social Services
Civil Rights Bureau
627 N. Fourth Street
Baton Rouge, LA 70802
(225) 342-2700

US Department of Education (DOE)
Rehabilitation Services Administration
Harwood Center
19999 Bryan Street – Room 2740
Dallas, Texas 75201-6817

US Department of Agriculture, Director
Office of Civil Rights
Room 326-W, Whitten Building
1400 Independence Avenue, S.W.
Washington, D.C. 20250-9410
(202) 720-5964 (voice or TDD)

US Department of Health & Human Services,
Director
Office for Civil Rights
Room 506-F, 200 Independence Avenue, S.W.
Washington, D.C. 20201
(202) 619-0403 (voice) or (202) 619-3257 (TDD)

DSS POLICY ON EQUAL EMPLOYMENT OPPORTUNITY

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The Louisiana Department of Social Services (DSS) and all Offices under its jurisdiction affirm its policy for Equal Employment Opportunity (EEO) by stating that no person shall, on the basis of race, color, religion, sex, age, national origin, disability, veteran status, or any other non-merit factor, be discriminated against in any employment practice.

DSS is committed to complying with this policy, which is legally required by the following provisions:

- Title VII of the Civil Rights Act of 1964, as amended.
- The Equal Employment Opportunity Act of 1972.
- Executive Order 11246, as amended.
- Section 504 of the Rehabilitation Act of 1973, as amended.
- The Americans with Disabilities Act (ADA) of 1990.

An applicant for employment with DSS who believes he/she has been discriminated against based on one or more of the prohibitive factors should file a complaint directly with the Equal Employment Opportunity Commission (EEOC), and/or the Louisiana Commission on Human Rights.

Equal Employment Opportunity Commission
New Orleans Field Office
1555 Poydras Street – Suite 1900
New Orleans, LA 70112

Louisiana Commission on Human Rights
P. O. Box 94004
Baton Rouge, LA 70804-9004